## **EXHIBIT A**

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

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HERLINDA FRANCISCO,

on behalf of herself, FLSA Collective Plaintiffs and the Class,

**Case No.** 19-cv-1649

v.

NY TEX CARE INC. d/b/a GREEN & WHITE DRY CLEANERS, and INSUN YUN,

NOTICE OF PENDENCY OF LAWSUIT REGARDING WAGES

Defendants.

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Please read this notice if you are a former or current Dry Clean Presser, employed by GREEN & WHITE DRY CLEANERS at any time between March 22, 2016 and the present

Former employee HERLINDA FRANCISCO ("Plaintiff") has sued NY TEX CARE INC. d/b/a GREEN & WHITE DRY CLEANERS, and INSUN YUN, (collectively, "Defendants"), seeking (1) unpaid wages, including unpaid overtime, due to time shaving (2) unpaid spread of hours premium, (3) liquidated damages and statutory penalties and (4) attorneys' fees and costs.

The lawsuit's federal collective Fair Labor Standards Act ("FLSA") claims seek back wages for unpaid wages, including overtime wages due to time shaving, liquidated damages, and attorneys' fees and costs. The purpose of this Notice is to advise you of your right to participate in this lawsuit under the FLSA. This Notice applies only to the FLSA collective action claims, not to the class action claim brought under the NYLL.

Defendants deny that Plaintiffs' claims have merit. The Court has not decided the merits of any claims or any defenses asserted by any party to this lawsuit or whether any party is right or wrong.

#### YOUR LEGAL RIGHTS

If you worked for Defendants as a Dry Clean Presser at any time between March 22, 2016 and the present and believe that you may be able to assert any of the claims described above, you have the right to participate in this lawsuit. It is your right to join or not to join this lawsuit. If you decide to join this lawsuit, it is illegal for Defendants to retaliate, discharge, take any adverse action, or discriminate against you in any way for participating in this lawsuit.

If you participate in this lawsuit's FLSA claims, you will be required to provide information and answer questions, and you may be required to testify at a deposition and in court and to produce documents. You will also be bound by the outcome of this lawsuit's FLSA claims, whether it is favorable or unfavorable to the plaintiffs.

To join this lawsuit, you must sign a "Consent to Sue" form, which is enclosed with this Notice, and send it on or before [60 days from the date notice is sent out]:

C. K. Lee, Esq. Lee Litigation Group, PLLC 148 West 24th Street, 8th Floor New York, NY 10011 Fax: (212) 465-1181

Email: cklee@leelitigation.com

If you do not join this lawsuit, and instead intend to bring your own lawsuit, you should be aware that the lawsuit must be brought within a specific period of time. Generally, the statute of limitations under the FLSA is two or three years from the date of the violation, and the statute of limitations under the NYLL is six years from the date of the violation.

#### THE LAWYERS REPRESENTING PLAINTIFFS

If you join this lawsuit and agree to be represented by Plaintiff through her attorneys, you will be represented by Lee Litigation Group, PLLC. The firm is handling the lawsuit on a "contingency fee" basis, which means that you do not have to pay any attorneys' fees or expenses for this lawsuit. If the plaintiffs win a favorable judgment, Lee Litigation Group, PLLC may ask the Court to award it up to one-third of the monetary recovery. You are not required to have Lee Litigation Group, PLLC represent you. If you want your own attorney to represent you in this lawsuit, however, you will be responsible for paying that attorneys' fees and expenses.

#### **GETTING MORE INFORMATION**

You can obtain more information about this lawsuit by contacting C.K. Lee, Esq.:

C. K. Lee, Esq. Lee Litigation Group, PLLC 148 West 24th Street, 8th Floor New York, NY 10011 Tel: (212) 465-1180 Fax: (212) 465-1181

Email: cklee@leelitigation.com

Do not call or write the Court or the Clerk's Office with questions.

Dated: New York, New York, \_\_\_\_\_, 2019

### "CONSENT TO SUE" FORM

EASTERN DISTRICT OF N			
HERLINDA FRANCISCO, on behalf of herself, FLSA Co and the Class,	llective Plaintiffs		
v.		<b>Case No.</b> 19-cv-1	649
NY TEX CARE, INC. d/b/a GREEN & WHITE DRY INSUN YUN	Y CLEANERS, and		
Defe	endants.		
148 Wes New Yo	ate of notice] to:	· -	il this "Consent to Sue"
I hereby consent to join this form, I hereby designate Leemy behalf concerning the liti	Litigation Group, PLI	LC to represent me	
Name:			
Address:			
City:	State:		Zip:
Telephone Number:	Social Secur	ity No.:	
E-mail Address:			

SIGNATURE: \_\_\_\_\_\_Date: \_\_\_\_\_